



**Candidate Endorsement/Approval Questionnaire
(revised 2-17-20)**

Please complete this questionnaire carefully and thoroughly. You may attach your typed responses to the questions as necessary. It is important that you return the completed questionnaire to the 23rd Legislative District Democrats Chairperson as soon as possible so that an interview can be scheduled at an Executive Board meeting. We prefer that you submit the questionnaire via email to chair@kitsap23rd.com.

PART A: *(Part A of your completed questionnaire will be made available to members prior to the vote to endorse or approve and to other interested individuals via our regular communications and our website only for candidates/issues endorsed or approved by the membership.)*

1. Full name and home address.

Katherine Therese Walters
6862 Chico Way NW
Bremerton, WA 98312

2. Office/Position sought.

Kitsap County Commissioner, District #3

3. Are you seeking endorsement or approval?

Endorsement

- Are you seeking any other endorsements? X Yes No

If Yes, please list the endorsements you are seeking: Kitsap County Democrats, Kitsap County Women Democrats, 26th LD Democrats, 35th LD Democrats, Kitsap Young Democrats

- Have you been endorsed by any other organization? Yes X No – Just beginning this process
If Yes, please list the names of the organizations that have endorsed you:

4. Official name and address of campaign.

Committee to Elect Katie Walters
PO Box 1422
Silverdale, WA 98383

5. Campaign contact information (email, phone numbers, etc.)

Katie Walters

www.electkatiwalters.com
info@electkatiwalters.com
katiwalters@me.com
(360) 620-3634 – Katie Cell

Molly Sullivan, Campaign Manager
molly@sullivancampaignservices.com
(808) 295-9504

6.Election date(s) - Primary and/or General Election(s).

Primary: August 2, 2022

General Election: November 8, 2022

7.Is your race partisan or non-partisan?

Partisan

8.Political party affiliation, history of participation and membership.

I am a proud, dues paying Democrat. My day job has required me to be fairly apolitical over the years, so my direct participation in the party has been limited. Running for Commissioner obviously changes that, and I look forward to engaging with the party on a more regular basis from here on out.

9.Current and previous offices held.

N/A

10.Current employer other than elected office, if any.

Leadership Kitsap Foundation, Executive Director 2015-present

11.Past work experience.

Marketing & Community Relations Director, Bainbridge Island Museum of Art 2012-2015

Communications Adjunct Professor, Olympic College 1992-1996, 2009-2012

Freelance Communications Specialist 2008-2010

Sales Director, Creative Memories 1996-2010

Assistant Personnel Manager, The Bon Marché Department Store 1991-1995

12.Military experience.

N/A

13.Educational background

Washington State University, Master of Arts: Communications

Gonzaga University, Bachelor of Arts: Public Relations, Minor: Political Science

University of Washington, Certificate: Museum Studies

14.Affiliations with clubs or other organizations.

Association of Leadership Programs, Bainbridge Island Museum of Art, Bremerton Rotary, Bremerton Chamber of Commerce, Great Peninsula Conservancy, Leadership Kitsap Alumni Association, Silverdale Chamber of Commerce, Washington State Democratic Party

15. What major issues will be addressed in the office you are seeking? Briefly explain your positions on these issues.

Housing Solutions: We are falling behind when it comes to meeting the demand for affordable housing. Creative solutions are needed to expand housing options for Kitsap families, for our workforce, our children, our veterans, and our seniors. A coordinated, comprehensive response is needed to compassionately address the needs and challenges of Kitsap's growing homeless population.

Managed Sustainable Growth: Kitsap County is poised to see exponential growth in the coming years. We will need community-based solutions for sustainable growth and development that balances the natural environment and quality of life. Coordination is needed at the local, state, and federal level to address the infrastructure needs of my neighbors: traffic, roads, sewer, solid waste, technology, water, schools, parks, and environmental impact.

Public Safety: We need to continue holding our law enforcement to high standards and accountability while supporting their work to protect and serve. I support expanding Kitsap's behavioral health infrastructure and navigator programs to help address the needs of vulnerable communities in crisis.

16. What experience do you have that is directly related to the office you are seeking?

My over 20 years of experience in non-profits and education have uniquely prepared me for this role. As the Executive Director of Leadership Kitsap, I have been in the unique position to work with our community's private, public, and non-profit leaders to learn, collaborate, share resources, and create positive change in Kitsap. I know how critical safety, affordable housing, good jobs, a clean environment, and recreational opportunities are to our community.

As a Communications professor, I recognize how good communication is important to a participatory democracy. Clear, accessible, and transparent communication is vital to a functioning, representative, local government.

17. Do you have any management training or experience? If so, please elaborate.

I have managed staff or volunteers throughout my career. I currently facilitate a 10-month community leadership professional development training program. Most recently I completed a six-year appointment to the Kitsap Regional Library Board of Trustees in which we opened two new libraries. I taught Career Communications for Olympic College for several years. I have participated in many management training seminars over the

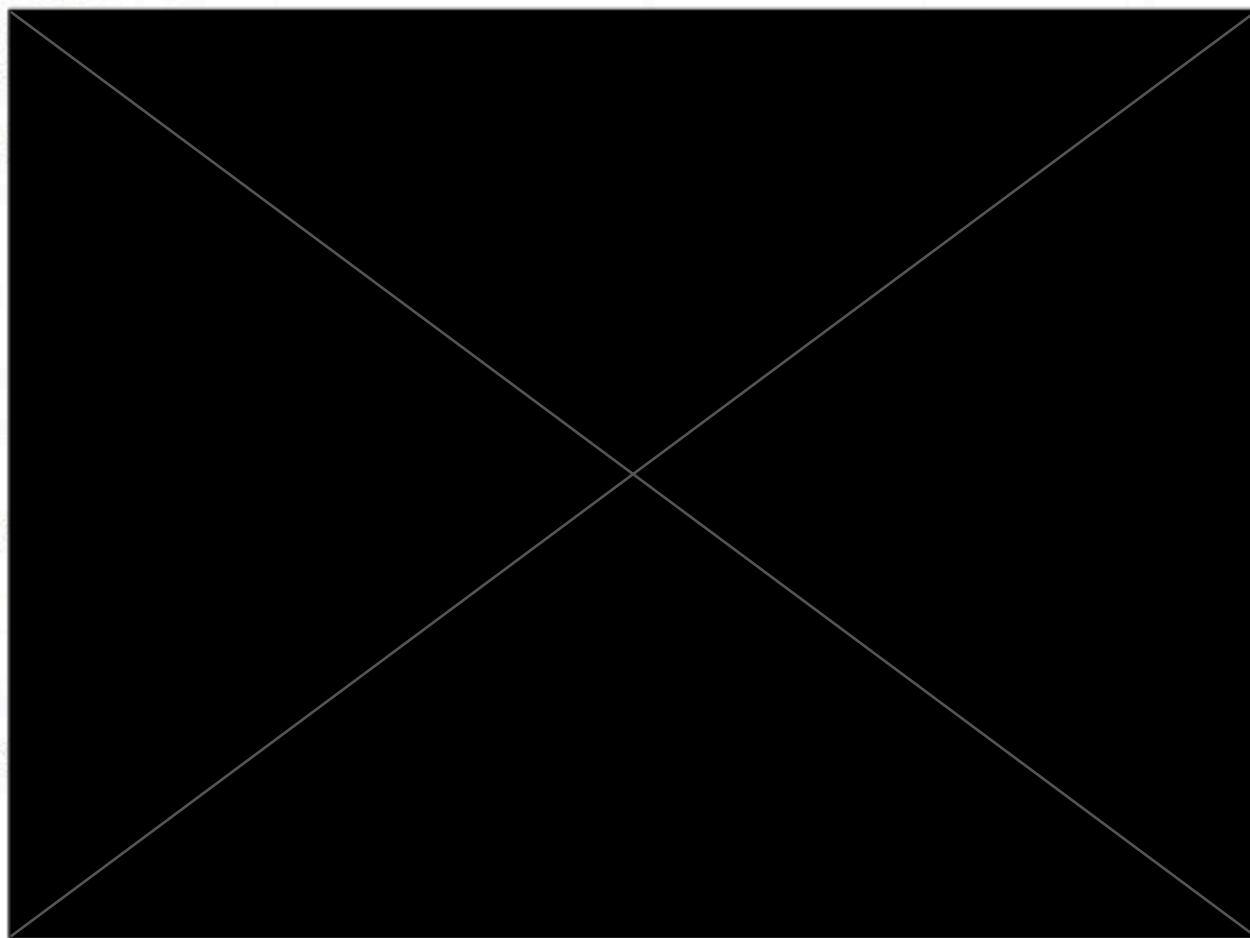
course of my career.

18. Why are you seeking this office? What do you hope to achieve and what qualifications do you have toward that goal?

I am seeking the office of County Commissioner because I love Kitsap. I have lived here for over 30 years and feel it is the best place to raise a family. I want other families to have this same opportunity. Under my collaborative leadership we can tackle issues such as the affordable housing crisis, rising homelessness, and sustainable growth. I have the experience needed to bring people together to create solutions to these issues and to ensure that the decision-making process is transparent and inclusive.

19. Is there anything else you would like to add?

Since entering the Kitsap County Commissioner race, the incumbent who had announced his intent to run for re-election has reversed course and announced his retirement. Three Republicans have emerged to face me. I am seeking endorsement to solidify me as the Democrat frontrunner and take back this important County seat.



Signature. Katie Walters Date. May 4, 2022

Name and Title (Printed). Katie Walters, Candidate for Kitsap County Commissioner, Dist. #3

Civility Pledge

As a candidate for elective office, I pledge to uphold the following principles in my campaign.

1. I will respect and listen to those who bring different points of view to the public arena, including those with whom I disagree.
2. I will insist that my campaign message, literature, slogans, radio and TV ads, paid staff, and volunteers respect the dignity of all people and do not make personal attacks on any of my opponents. I will demand corrective action if violations do occur.
3. I will insist that my campaign focuses on the issues and policies that impact our community.
4. I will represent myself and my beliefs in an honest and forthright manner, and I will be clear with voters about the programs and policies that I plan to promote if elected. I will not use deceptive campaign tactics.

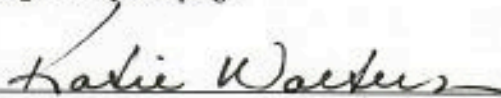
Candidate's Name: **Katie Walters**

Elective Office: **Kitsap County Commissioner, District #3**

Yes, I agree to uphold the "Civility Pledge" in my campaign.

Date: **May 4, 2022**

Signature



No, I do not agree to uphold the "Civility Pledge" in my campaign.

Date _____ Signature _____